

Information for Disabled Applicants

Loughborough College is committed to increasing the number of disabled people it employs and are proud to have been awarded permission to use the two ticks Positive about Disabled People symbol. Disability forms an integral part of our equal opportunities and diversity policies and practices.

As an applicant for post at Loughborough College you can be assured that you will be considered on your abilities, irrespective of any disability you may have. Selection for interview is based on the closeness of fit between your skills and experience and the selection criteria listed in the person specification.

Note that if a disabled applicant meets all the essential criteria listed in the person specification, they will be shortlisted for interview. The shortlisting panel do not have access to information regarding your disability as the cover sheet of the application form is detached on receipt.

Applying for Posts at Loughborough College

If you want to have a hard copy of the posts advertised on this website you can obtain these by calling our HR Team direct on **01509 618365**. You can also e-mail your request to our team on **hr.mailbox@loucoll.ac.uk**. Large print or copies on different coloured paper are available on request and we will do our best to accommodate requests for other formats if required.

If you are invited to interview you will be asked to identify whether there are any adjustments you require. Please tell us about any requirements you may have and we will make reasonable adjustments wherever possible. Examples would be arranging a disabled parking space, ensuring the interview room is accessible or arranging for assistance during the interview.

You will be informed in advance of the location of your interview as well as the date, time and format of the selection process, for example whether there will be tests or if you will be required to give a presentation.

If you require any adjustments or assistance with any part of the selection process, please contact us as soon as possible to discuss how we can help you.

