

Loughborough College

Our Values

Be Accountable

We have full ownership of our actions, thinking through our decisions and taking responsibility for the outcomes.

Examples of this include:

- Taking responsibility for your learners - progression, assessments, learner experience, progress, tracking and attendance.
- Acting with best intentions for students, staff and college.
- Taking responsibility for your actions, as well as the learner's progress.
- Taking ownership for learners meeting achievement targets.
- Take responsibility for your own learning and progression.
- Ensuring all areas of college are kept pristine, clean and safe.
- Accepting changes and consequences for prior and present performance.

Be Agile

We are flexible and responsive in all that we do and demonstrate adaptability towards new challenges and changing environments.

Examples of this include:

- Adapting delivery to support a range of students and learner abilities.
- Having a flexible approach to delivery and being willing to take risks.
- Adapting to whatever your circumstances dictate.
- Having a person centred approach to work.
- Being able to move and respond quickly and effectively to a changing learning environment.
- Being able to change/adapt to learners needs.

Be Entrepreneurial

We think outside the box, exploiting technology and providing opportunities using our initiative and creativity.

Examples of this include:

- Coming up with new ideas to improve the way we work and promote learning.
- Sharing resources and ideas with teams.
- Seek as many opportunities to link learning to employability skills.

- Bringing in people from industry and the world of work to help the students see how their learning will be useful in the future.
- Looking at new ways of doing things.

Be Engaging

We are focussed on building relationships, using clear communication to ensure everyone participates and feels part of the College.

Examples of this include:

- Inclusive, motivating, adaptable resources.
- Trips and visits made 'inspirational'.
- Inspirational teaching methods and strategies.
- Ensuring learners participate/feel included as part of the college.
- Listening, taking a genuine interest and ensuring learners and staff feel valued.
- Deliver relevant topics - life based studies etc. and apply to 'real life' situations.
- Using different learning styles to keep learners engaged when at college.
- Working as a team in all areas in which we work.

Be Inspiring

We are passionate and positive about what we do, creating challenging and motivational environments where everyone grows and succeeds.

Examples of this include:

- Inspiring and motivating learners to achieve more than they thought was possible when they first walked in.
- Staff being able to challenge the status quo and find new ways of working.
- Being a role model.
- Being a source of enthusiasm and motivation subject-wise.
- Providing stretch and challenge to learners and staff.
- Being positive and enthusiastic in everything we do.
- Sharing success stories of students and former students to inspire students to greater achievement.

Act with Integrity

We are open, honest and transparent in our work, behaving professionally and ethically at all times.

Examples of this include:

- Being truthful about the course's demands.

- Behaving ethically.
- Showing respect to everyone.
- Being visibly positive.
- Remaining honest and of high esteem.
- Behaving in an honest and moral way.
- Instilling good ethics and cohesion.
- Giving clear and honest feedback.

