Loughborough College
Our Values

Be Accountable

_We have full ownership of our actions, thinking through our decisions and taking responsibility for the outcomes._

Examples of this include:
- Taking responsibility for your learners - progression, assessments, learner experience, progress, tracking and attendance.
- Acting with best intentions for students, staff and college.
- Taking responsibility for your actions, as well as the learner's progress.
- Taking ownership for learners meeting achievement targets.
- Take responsibility for your own learning and progression.
- Ensuring all areas of college are kept pristine, clean and safe.
- Accepting changes and consequences for prior and present performance.

Be Agile

_We are flexible and responsive in all that we do and demonstrate adaptability towards new challenges and changing environments._

Examples of this include:
- Adapting delivery to support a range of students and learner abilities.
- Having a flexible approach to delivery and being willing to take risks.
- Adapting to whatever your circumstances dictate.
- Having a person centred approach to work.
- Being able to move and respond quickly and effectively to a changing learning environment.
- Being able to change/adapt to learners needs.

Be Entrepreneurial

_We think outside the box, exploiting technology and providing opportunities using our initiative and creativity._

Examples of this include:
- Coming up with new ideas to improve the way we work and promote learning.
- Sharing resources and ideas with teams.
- Seek as many opportunities to link learning to employability skills.
• Bringing in people from industry and the world of work to help the students see how their learning will be useful in the future.
• Looking at new ways of doing things.

Be Engaging

*We are focussed on building relationships, using clear communication to ensure everyone participates and feels part of the College.*

Examples of this include:
• Inclusive, motivating, adaptable resources.
• Trips and visits made 'inspirational'.
• Inspirational teaching methods and strategies.
• Ensuring learners participate/feel included as part of the college.
• Listening, taking a genuine interest and ensuring learners and staff feel valued.
• Deliver relevant topics - life based studies etc. and apply to 'real life' situations.
• Using different learning styles to keep learners engaged when at college.
• Working as a team in all areas in which we work.

Be Inspiring

*We are passionate and positive about what we do, creating challenging and motivational environments where everyone grows and succeeds.*

Examples of this include:
• Inspiring and motivating learners to achieve more than they thought was possible when they first walked in.
• Staff being able to challenge the status quo and find new ways of working.
• Being a role model.
• Being a source of enthusiasm and motivation subject-wise.
• Providing stretch and challenge to learners and staff.
• Being positive and enthusiastic in everything we do.
• Sharing success stories of students and former students to inspire students to greater achievement.

Act with Integrity

*We are open, honest and transparent in our work, behaving professionally and ethically at all times.*

*Examples of this include:*
• Being truthful about the course's demands.
• Behaving ethically.
• Showing respect to everyone.
• Being visibly positive.
• Remaining honest and of high esteem.
• Behaving in an honest and moral way.
• Instilling good ethics and cohesion.
• Giving clear and honest feedback.