

## Health and Safety Policy Statement

Loughborough College will take all practical and reasonable steps (precautions) to protect employees, students, contractors, visitors and the general public from ill-health, work related injury; diseases or harm, related to the College's activities. The College also commits that the promotion of employee well-being and the provision of a safe working environment is an essential part of the organisations operating philosophy.

The Corporation and Chief Executive of Loughborough College in conjunction with the Senior Management Team are committed to achieving a strong health and safety culture and recognise that effectiveness of the health and safety management system is their responsibility. Compliance with legislative requirements is the minimum standard that the organisation will accept and its aim is to achieve continuous, cost effective improvements in performance and the adoption of best practice

The College's strategy will be achieved by:

1. Recognising that the management of health and safety is a prime responsibility of Managers at all levels.
2. Recognising that objectives can only be achieved with the support, commitment and active participation of all employees.
3. In order to gain the full commitment of employees, Loughborough College will ensure that:
  - Employees, students or their representatives are involved, consulted and encouraged to participate actively in all elements of the health and management system.
  - All employees and students are aware of their general and specific responsibilities for health and safety.
  - All employees and students receive appropriate information and training, and are competent to carry out their duties and responsibilities.
4. Identifying health and safety hazards and the adoption of appropriate risk control strategies.
5. Setting and communicating specific health and safety responsibilities, objectives and performance monitoring.
6. Providing appropriate financial, physical, and competent resources, including expert advice, to implement the policy.
7. Reviewing, and where necessary revising the policy at least annually to ensure that it remains adequate and appropriate to the organizations requirements.
8. Ensuring that through periodic auditing, the policy and its objectives are communicated, understood, implemented and maintained at all levels in the organisation.

Details of management and employee's duties, risk control measures and arrangements for implementing this policy are set out in detail in the Loughborough College Health and Safety Manual.

This Statement and any changes to it will be brought to the attention of appropriate parties.

Signed: 

Date: 25-10-16.

Heather MacDonald  
Chief Executive  
Loughborough College

Signed: 

Date: 25 October 16

Audrey Traynor  
Chair of Governors  
Loughborough College