



## Corporation Board

Corporate Boardroom, Radmoor Road  
Monday 8 Apr 2019 at 18:00

**Loughborough**  
COLLEGE est. 1909

**Corporation Board**  
**8<sup>th</sup> July 2019**

Access: *Members & Executive only*

Present:

Emma Compson	Governor
Jonathan Morgan (part of meeting)	Vice-Chair
Michael Pearson	Governor
John Doherty	Chief Executive
Kay Herbert	Governor (Staff)
Chris Linton	Governor
Stuart Lindeman	Vice-Chair
Ian Marron	Governor
Wendy Coy	Chair of Governors
Chris Manton	Governor (Staff)
Rebecca Slingsby	Governor (Student)

In attendance:

Ian Jones	Clerk to the Corporation
Lisa Whait	Assistant Clerk
Hari Khurmi	VP Finance & Infrastructure
Sharon Townes	VP Curriculum, Quality & Learner Environment
Colin Butler	VP People & Planning
Stuart Ashton (part of meeting)	LSU College President

*The meeting commenced at 18:00*

**1 Attendance & apologies for absence**

No apologies were received.

**2 Declarations of interest**

No interests were declared.

**3 Minutes of previous meeting**

**RESOLVED:**

**The minutes of the meetings held on 17<sup>th</sup> December 2018 and 18<sup>th</sup> March 2019 were approved.**

**4 Reappointment of Independent Governor**

The Clerk reported that Emma Compson was reaching the end of her first term as an independent governor and was eligible for renewal. The Chairs' Standing Committee recommended her reappointment.

**RESOLVED:**

**Emma Compson was reappointed as an independent governor for a further term of four years, expiring 19<sup>th</sup> May 2023.**

Item 8 Redacted in part – commercially sensitive

**5 Appointment of Loughborough College Representative to LET**

On the recommendation of Jill Vincent and the Clerk, it was recommended that Dave Robertson (staff) be appointed as a College representative on the Loughborough Educational Trust (LET).

**RESOLVED:**

**Dave Robertson was appointed as a College representative on the Loughborough Educational Trust.**

**6 LSU Engagement and Learner Voice Report (LSU College Executive Officer)**

*Stuart Ashton joined the meeting at 6:15 pm*

Stuart Ashton explained the College President role and advised governors of the elections currently taking place, with the role now ring-fenced to College students. He summarised the activities on which the LSU had led during the course of the year, including the Gingerbread campaign on gender identity and the successful recruitment drive for bone marrow donors for the Anthony Nolan trust. He also advised members of the ongoing work to channel feedback from students through surveys and forums, to the Estates team and the Executive as appropriate. In response to questions, Stuart advised that his successor would be invited to participate in the ongoing actions regarding student food, car parking and seating/communal areas.

*Stuart Ashton left the meeting at 6:23 pm*

**7 KPIs**

The Vice Principal (People & Planning) outlined the report on Key Performance Indicators, which had been considered in more detail at each of the committees. He was invited to identify in future reports any areas of concern, to differentiate between data which is below target because of the time of year and data which is below expectation.

**RESOLVED:**

**The report was noted.**

**ACTION**

*CB to adapt reporting to identify “concerning” results more clearly*

*CB*

*BY 01 SEPT 19*

**8 Chief Executive's report**

The Chief Executive highlighted a number of matters from his report, including the strategic review of international work, the review of the LSU constitution and a number of student successes. The Chief Executive also referred members to two letters recently received by the College, one from the Secretary of State regarding “conditional unconditional offers” and another from the Office for Students regarding the gap between demographic trends and forecast learner numbers nationally. The Board then debated the issues raised.

Members were advised that the College makes a relatively high percentage of its HE offers as “conditional unconditional” and that it is the only FE college in the list highlighted by the Secretary of State. However, the numbers are potentially misleading, as the practice relates exclusively to sports courses, which make up a high proportion of a small number of HE offers, and take no account of the number of FE offers made. The limited available evidence suggests that over 80% of last year’s students receiving such offers in fact achieved the tariff grades for entry in any event, and that there is no correlation between entry profile and final outcome.

*Redacted...*

*JM joined the meeting at 7:05 pm*

*Item 8 Redacted in part – commercially sensitive*

In respect of student demographics, members were reassured that the College's projections were not blind forecasts but were informed by new activities and improved internal progression, together with the development of a robust marketing strategy.

**RESOLVED:**

**The report was noted.**

**ACTION**

*JD to respond to Secretary of State*

*JD*

*BY 29 APR 19*

**9 Merger report**

The Chief Executive updated members on discussions around a potential merger. The College had been invited to express an interest in an alternative local merger and had done so at the first stage. The College had now been invited to progress to the next level of discussions and had indicated that a three way merger including the current partner would be the College's preferred option. It was unclear whether a three-way merger was acceptable to the new potential merger partner, but unlikely that the College would be the best fit on a two way merger due to the profile and needs of the other college.

The Board endorsed the current approach of pushing for a three way merger as the most appropriate for local learners and employers in the region, and an approach to the colleges concerned, to local MPs and to the FE Commissioner to pursue this proposal. The Board did not consider it in the College's best interest to pursue a two way merger with the alternative college.

**RESOLVED:**

**The Board agreed to continue the current strategy regarding potential merger.**

**ACTION**

*JD to write to potential merger partners, FE Commissioner and local MPs confirming current intentions and proposals.*

*JD*

*BY 29 APR 19*

**10 Committee Minutes:**

**10.1 QTLA 25 February 2019**

**10.2 Chairs' Standing Committee 21 January 2019**

**10.3 Audit & Risk Committee 18 March 2019**

**10.4 FPEC 25 March 2019**

**10.5 Remuneration Committee 11 March 2019**

The Chairs of the committees introduced their respective committee's minutes, highlighting the main topics covered in the meetings.

**RESOLVED:**

**The committee minutes were received and noted.**

*The meeting closed at 8:10 pm*